

**PORT GAMBLE S'KLALLAM
TRIBAL HEALTH SERVICES
(PGST)**

Notice of Privacy Practices

“THIS NOTICE DESCRIBES HOW MEDICAL INFORMATION ABOUT YOU MAY BE USED AND DISCLOSED AND HOW YOU CAN GET ACCESS TO THIS INFORMATION. PLEASE REVIEW IT CAREFULLY.”

April 14, 2003

I. Understanding Your Health Record/Information

Each time you visit the Port Gamble S'Klallam Tribal Health Services (PGST) for services, a record of your visit is made. Typically, this record contains your symptoms, examination, test results, diagnoses, treatment and a plan for future care. This information, often referred to as your health record, serves as a:

- Plan for your care and treatment
- Communication source between health care professionals
- Tool with which we can check results and continually work to improve the care we provide
- Means by which Medicare, Medicaid or private insurance payers can verify the services billed
- Tool for education of health care professionals
- Source of information for public health authorities charged with improving the health of the people
- Source of data for medical research, facility planning and marketing
- Legal document that describes the care you receive

Understanding what is in your health record and how the information is used helps you to:

- Ensure its accuracy
- Better understand why others may review your health information
- Make an informed decision when authorizing disclosures

II. Your Health Information Rights

Although your health record is the physical property of the Port Gamble S'Klallam Tribal Health Service, the information belongs to you.

You have the right to:

- **Inspect and receive a copy of your health record**
- **Request a restriction** on certain uses and disclosures of your health information. For example, you could ask that we not disclose your health information about the treatment you received to a family member. PGST is not required to agree to your request; but if we do, we will comply with your request unless the information is needed to provide you with emergency services.
- **Request an amendment to your health record** if you believe the health information we have about you is incorrect or incomplete.
- **Request confidential communications about your health information.** You may ask that we communicate with you at a location other than your home or by a different means of communications such as telephone or mail.

- **Receive a listing of certain disclosures PGST has made** of your health information upon request. This information is maintained for six years or the life of the record, whichever is longer.
- **Revoke your written authorization to use or disclose health information.** This does not apply to health information already disclosed or used or in circumstances where we have taken action on your authorization or the authorization was obtained as a condition of obtaining insurance coverage and the insurer has a legal right to contest a claim under the policy or the policy itself.
- **Obtain a paper copy of the PGST Notice of Privacy Practices** upon request
- **Obtain a paper copy of the PGST Confidentiality Policy**

III. PGST Responsibilities

The Port Gamble S’Klallam Tribal Health Services is required by law to:

- Maintain the privacy of your health information
- Inform you about our privacy practices regarding health information we collect and maintain about you
- Notify you if we are unable to agree to a requested restriction
- Accommodate reasonable requests you may have to communicate health information by alternative means or at alternative locations
- Honor the terms of this notice or any subsequent revisions of this notice

PGST reserves the right to change its privacy practices and to make the new provisions effective for all protected health information it maintains. PGST will post any revised Notice of Privacy Practices at public places in this facility, on or after the effective date of the revision, and you may request a copy of the notice.

PGST understands that health information about you is personal and is committed to protecting your health information. **PGST will not use or disclose your health information without your permission, except as described in this notice and as permitted by the Privacy Act and the PGST Confidentiality Policy.**

IV. How PGST may use and disclose health information about you.

The following categories describe how we may use and disclose health information about you.

We will use and disclose your health information to provide your treatment.

For example: Your personal information will be recorded in your health record and used to determine the course of treatment for you. Your health care provider will document in your health record her/his instructions to members of your healthcare team. The actions taken and the observations made by the members

of your healthcare team will be recorded in your health record so your health care provider will know how you are responding to treatment.

If PGST refers you to another health care facility covered under the Contract Health Service (CHS) program, PGST may disclose your health information with that health care provider for treatment decisions.

If you are transferred to another facility for further care and treatment, PGST may disclose information with that facility to enable them to know the extent of treatment you have received and other information about your condition.

Your health care provider(s) may give copies of your health information to other to assist in your treatment.

We will use and disclose your health information for payment purposes.

For example: If you have private insurance, Medicare, or Medicaid coverage, a bill will be sent to your health plan for payment. The information on or accompanying the bill will include information that identifies you, as well as diagnosis, procedures, and supplies used for your treatment.

If PGST refers you to another health care provider under the Contract Health Service (CHS) program, PGST may disclose your health information with that provider for health care payment purposes.

We will use and disclose your health information for health care operations.

For example: We may use your health information to evaluate your care and treatment outcomes with our quality improvement team. This information will be used to continually improve the quality and effectiveness of the services we provide. This includes health care services provided under Contract Health Services (CHS) program.

Business Associates: PGST provides some healthcare services and related functions through the use of contracts with business associates. Examples include: emergency room physicians, podiatry medicine, radiology, laboratory tests, and your medical transcription. When these services are contracted, PGST may disclose your health information to business associates so that they can perform their job. We require our business associates to protect and safeguard your health information in accordance with all applicable federal laws.

Directory: PGST may disclose you name, general condition, religious affiliation, and location within our facility, for facility directory purposes, unless you notify us that you object to this information being listed. This information may be provided to members of the clergy and others who ask for you by name.

Notification: PGST may use or disclose your health information to notify or assist in the notification of a family member, personal representative or other authorized person(s) responsible for your care concerning your location or general condition, unless you notify us that you object.

Communication with Family: PGST health providers may disclose your health information to others authorized in the responsibility of your care unless you notify us that you object. For example, PGST may provide your family members, other relatives, close personal friends or any other person you identify with health information which is relevant to that person's involvement with your care or payment for such care.

Interpreters: In order to provide you proper care and services, PGST may use the services of an interpreter. This may require disclosure of your personal health information to the interpreter.

Research: PGST may use or disclose your health information for research purposes that has been approved by the PGST Health Advisory Committee and a PGST Institutional Review Board (IRB) that has reviewed the research proposal and established protocols to ensure the privacy of your health information.

Uses and Disclosures about Decedents: PGST may disclose health information about decedents to a coroner or medical examiner for the purpose of identifying a deceased person, determining a cause of death, or other duties as authorized by law. PGST also may disclose health information to funeral directors consistent with applicable law as necessary to carry out their duties. In addition, PGST may disclose protected health information about decedents where required under the Freedom of Information Act or otherwise required by law.

Organ Procurement Organizations: Consistent with applicable laws, PGST may disclose health information to organ procurement organizations or other entities engaged in the procurement, banking, or transplantation of organs for the purpose of tissue donation and transplant.

Treatment Alternatives and Other Health-related Benefits and Services: PGST may contact you to provide information about treatment alternatives or other types of health-related benefits and services that may be of interest to you. For example: we may contact you about the availability of new treatment or services for diabetes.

Appointment Reminders: PGST may contact you with a reminder that you have an appointment for medical care at our facility or to advise you of a missed appointment.

Food and Drug Administration (FDA): PGST may disclose your health information to the FDA in connection with an FDA-regulated product or activity. For example: we may disclose to the FDA information concerning adverse events involving food, dietary supplements, product defects or problems, and information needed to track FDA-regulated products or to conduct product recalls, repairs, or replacements, or post marketing surveillance.

Workers Compensation: PGST may disclose your health information for workers compensation purposes as required by law.

Public Health: PGST may disclose your health information, as required by law, to public health or other appropriate government authorities: (1) authorized by law to collect or receive such information for the purpose of preventing or controlling disease, injury, or disability, or conducting public health surveillance, investigations, and interventions; (2) authorized by law to receive reports of child abuse or neglect, and (3) authorized by law receive reports of other abuse, neglect, or domestic violence (other than child abuse). Where authorized by law, PGST may disclose your health information to an individual who may have been exposed to a communicable disease or may otherwise be at risk of contracting or spreading a disease or condition. In some situations (for example, if you are employed by PGST or another component of the Department of Health Services, or in compelling circumstances affecting the health and safety of an individual), PGST may disclose to your employer health information concerning a work-related illness or injury or a workplace-related medical surveillance.

Correctional Institutions: If you are an inmate of a correctional institution, PGST may disclose to the institution, health information necessary for your health and the health and safety of other individuals.

Law Enforcement: PGST may disclose health information for law enforcement purposes as required by law or in response to an order from a court of competent jurisdiction, or in response to a valid request from an authorized law enforcement official, as permitted under federal law.

Members of the Military: If you are a member of the military services, PGST may disclose your health information to your military command authorities.

Health Oversight Authorities: Where required by law or necessary for an employee of the Department of Health Services to perform his or her official duties, PGST may disclose your health information to health oversight agencies for activities authorized by law. These oversight activities include: investigations, audits, inspections and other actions. These are necessary for the government to monitor the health care system, government benefit programs, and other entities subject to government regulatory programs and/or civil rights laws for which health information is necessary to determine compliance. PGST is required by law to disclose protected health information to the Secretary of HHS

to investigate or determine compliance with the HIPAA privacy standards.

Compelling Circumstances: PGST may use or disclose your health information in certain other situations involving compelling circumstances affecting the health or safety of an individual. For example, in certain circumstances: (1) we may disclose limited protected health information where requested by law enforcement official for the purpose of identifying or locating a suspect, fugitive, material witness or missing person; (2) if you are believed to be a victim of a crime, a law enforcement official requests information about you and we are unable to obtain your agreement because of incapacity or other emergency circumstances, we may disclose the requested information if we determine that such disclosure would be in your best interests; and (3) we may use or disclose protected health information as we believe is necessary to prevent or lessen a serious and imminent threat to the health or safety of a person.

Non Violation of this Notice: PGST is not in violation of this Notice of the HIPAA Privacy Rule if any of its employees or its contractors (business associates) discloses protected health information under the following circumstances:

1. **Disclosures by Whistleblowers:** If a PGST employee or contractor (business associate) in good faith believes that PGST has engaged in conduct that is unlawful or otherwise violates clinical and professional standards or that the care or services provided by PGST has the potential of endangering one or more patients or members of the workplace or the public and discloses such information to:
 - a. A Public Health Authority or Health Oversight Authority authorized by law to investigate or otherwise oversee the relevant conduct or conditions, or the suspected violation, or an appropriate health care accreditation organization for the purpose of reporting the allegation of failure to meet professional standards or misconduct by PGST; or
 - b. An attorney on behalf of the workforce member, or contractor (business associate) or hired by the workforce member or contractor (business associate) for the purpose of determining their legal options regarding the suspected violation.

2. **Disclosures by Workforce Member Crime Victims:** Under certain circumstances, a PGST workforce member (either an employee or contractor) who is a victim of a crime on or off the facility premises may disclose information about the suspect to law enforcement provided that:
 - a. The information disclosed is about the suspect who committed the criminal act.
 - b. The information disclosed is limited to identifying and locating the

suspect.

Breach Notification Procedures

Following a breach of unsecured protected health information PGST will provide notification of the breach to affected individuals, the Secretary, and, in certain circumstances, to the media. In addition, business associates must notify PGST that a breach has occurred.

- **Individual Notice**

PGST will notify affected individuals following the discovery of a breach of unsecured protected health information. PGST will provide this individual notice in written form by first-class mail, or alternatively, by e-mail if the affected individual has agreed to receive such notices electronically. If PGST has insufficient or out-of-date contact information for 10 or more individuals, PGST will provide substitute individual notice by either posting the notice on the home page of its web site or by providing the notice in major print or broadcast media where the affected individuals likely reside. If PGST has insufficient or out-of-date contact information for fewer than 10 individuals, PGST may provide substitute notice by an alternative form of written, telephone, or other means.

These individual notifications will be provided without unreasonable delay and in no case later than 60 days following the discovery of a breach and will include, to the extent possible, a description of the breach, a description of the types of information that were involved in the breach, the steps affected individuals should take to protect themselves from potential harm, a brief description of what PGST is doing to investigate the breach, mitigate the harm, and prevent further breaches, as well as contact information for PGST. Additionally, for substitute notice provided via web posting or major print or broadcast media, the notification will include a toll-free number for individuals to contact PGST to determine if their protected health information was involved in the breach.

- **Media Notice**

If PGST experiences a breach affecting more than 500 residents of a State or jurisdiction, in addition to notifying the affected individuals, PGST will provide notice to prominent media outlets serving the State or jurisdiction. PGST will likely provide this notification in the form of a press release to appropriate media outlets serving the affected area. Like individual notice, this media notification will be provided without unreasonable delay and in no case later than 60 days following the discovery of a breach and will include the same information required for the individual notice.

- **Notice to the Secretary**

In addition to notifying affected individuals and the media (where appropriate), PGST will notify the Secretary of breaches of unsecured protected health information. PGST will notify the Secretary by visiting the HHS web site and filling out and

electronically submitting a breach report form. If a breach affects 500 or more individuals, PGST will notify the Secretary without unreasonable delay and in no case later than 60 days following a breach. If, however, a breach affects fewer than 500 individuals, PGST may notify the Secretary of such breaches on an annual basis. Reports of breaches affecting fewer than 500 individuals are due to the Secretary no later than 60 days after the end of the calendar year in which the breaches occurred.

- **Notification by a Business Associate**

If a breach of unsecured protected health information occurs at or by a business associate, the business associate must notify the PGST following the discovery of the breach. A business associate must provide notice to PGST without unreasonable delay and no later than 60 days from the discovery of the breach. To the extent possible, the business associate should provide PGST with the identification of each individual affected by the breach as well as any information required to be provided by PGST in its notification to affected individuals.

Any other uses and disclosures will be made only with your written authorization, which you may later revoke in writing at any time. (Such revocation would not apply where the health information already as been disclosed or used or in circumstances where PGST has taken action in reliance on your authorization or the authorization was obtained as a condition of obtaining insurance coverage and the insurer has a legal right to contest a claim under the policy or the policy itself.)

To exercise your rights under this Notice, to ask for more information, or to report a problem contact the PGST Health Services Director or PGST Privacy and Confidentiality Specialist in writing at:

PORT GAMBLE S'KLALLAM HEALTH CLINIC

32014 LITTLE BOSTON ROAD NE

KINGSTON, WA 98346

If you believe your privacy rights have been violated, you may file a written complaint with the above individual(s) or the Secretary of Health and Human Services, U.S. Department of Health and Human Services, Washington, D.C. 20201. There will be no retaliation for filing a complaint.

Effect Date: April 14, 2003

{History: Tribal Council Motion: approved November 26, 2013. Revised Notice of Privacy practices.}

